

**ARTICLE V  
MEMBERSHIP:**

**Section One: Associate Membership.** Associate Membership of this church shall be comprised of individuals who are believers in the Lord Jesus Christ and affirm the tenets of the church doctrinal statement of faith in these BYLAWS and within our Policy and Procedures Manual and, have been formally accepted into Manzanita Baptist Church membership.

**Section Two: Associate Membership Vote.** For any vote of the Associate Membership to be passed it will require a two-thirds vote of the total active Associate Membership present at any regularly scheduled and announced meeting.

**Section Three: Associate Member Conduct.** Associate Members shall show by their confession of faith and their personal conduct that they are living under the authority of the Scriptures and agreeing to church discipline, if necessary, in order to maintain the integrity and purity of the church. An Associate Member who is under disciplinary action must agree to not leave the church until the procedural steps of Matthew 18:15-20 are completed and /or the Associate Member decides to withdraw his or her membership, preferring to live in disobedience to the mandates of Scripture.

**Section Four: Associate Membership Access to Elder Board:** Full attendance and voice shall be given to any Associate Member to the Board of Elders at any regular Elder Board Meeting.

**Section Five: Associate Membership Rolls.** The Elder Board shall do an annual review of the church rolls before the annual meeting in January to determine the active Associate Membership, and remove those who have either been inactive for one year, left the church, relocated or passed away.

**ARTICLE VI  
COVENANT OF FELLOWSHIP:**

**Statement on Marriage and Human Sexuality:** We believe the term “marriage” has only one meaning and that is marriage sanctioned by God which joins one man and one woman in a single, exclusive union, as delineated in Scripture. We believe that God intends sexual intimacy to only occur between a man and a woman who are married to each other. We believe that God has commanded that no intimate sexual activity be engaged outside of a marriage between a man and a woman. We believe that any form of sexual immorality, such as adultery, fornication, homosexuality, bisexual conduct, bestiality, incest, pornography or disagreement with one’s own biological sex, is sinful and offensive to God.

We believe that in order to preserve the function and integrity of the church as the local body of Christ, and to provide a biblical role model to the church membership and community, it is imperative that all persons employed by the church in any capacity or who serves as volunteers, be required to agree to this statement on Marriage and human sexuality and conduct themselves accordingly. Each church employee, volunteer, Elder, and or minister shall sign a contract agreeing with Manzanita Baptist Church’s statement of faith and moral conduct expectations.

We believe that God and His church should offer redemption and restoration to all who confess and are honestly attempting to forsake their sin, seeking His mercy and forgiveness through Jesus Christ. We believe that every person must be afforded compassion, love, kindness, respect and dignity. Hateful and harassing behavior or attitudes